



Megan T. Muirhead Shareholder

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Related Practices

- Labor, Employment and Benefits
- Litigation
 - Alternative Dispute Resolution
 - Appellate
 - Class Actions and Mass Torts
 - Commercial
 - Insurance
 - Product Liability
 - Professional Liability
 - Torts / Personal Injury

Related Industries

- Educational Services and Institutions

OVERVIEW

Megan Muirhead concentrates her practice on employment law, complex litigation and personal injury. She has extensive experience representing government and private entities in a variety of areas of employment law including the Americans with Disabilities Act, Age Discrimination in Employment Act, breach of contract, sexual harassment, discrimination and wrongful termination. Megan also has assisted employers in a broad range of dealings with the EEOC involving responding to and resolving EEOC charges. She particularly enjoys providing guidance to employers aimed to reducing the risk of litigation such as specialized training sessions, creation of employment policies and review of employment handbooks. Megan is a former Co-Chair of Modrall Sperling’s Employment Group.

Megan has also defended corporate and individual clients in complex litigation matters including individual and class actions in the state and federal courts. She has also handled personal injury defense, professional liability litigation and product liability matters.

Megan has achieved an AV® peer review rating from *Martindale-Hubbell*, the highest rating possible. She is recognized as a leading individual in New Mexico by *Chambers USA*, and as a Star by *Benchmark Litigation, Labor & Employment*. Megan is listed among those in *Best Lawyers in America®* in Mass Tort Litigation/Class Action-Defendants and *Southwest Super Lawyers®*.

Megan is actively involved in the local community including her service as a member of the New Mexico State Personnel Board (appointed by Governor Martinez in 2014) and volunteer with Albuquerque Public Schools. She has served as a Constitution Day volunteer teaching fundamentals about the United States Constitution to 5th graders and is a former board member of the Susan G. Komen foundation raising money and awareness for breast cancer research.

Education

University of Michigan Law School, J.D., 1996

University of Michigan, B.A. in Political Science with highest distinction, 1993, *Phi Beta Kappa*

Bar Admissions

New Mexico

Michigan



EXPERIENCE

Recent Experience

- New Mexico counsel for one of the Top 10 Fortune 500 Companies handling multiple litigation matters, including employment and personal injury matters
- Trial counsel for a large public entity in an employment matter that terminated with a July 14, 2015 summary judgment granted by United States District Court Judge Armijo on complex issues in a purported class action matter involving alleged ADA violations
- Trial counsel for a large public entity in matter that terminated with March 26, 2015 summary judgment granted by United States District Court Judge Vazquez which resulted in a dismissal with prejudice of a former employee's claims of Title VII discrimination, retaliation, and hostile work environment discrimination
- Trial counsel in matters involving consumer protection and fraud claims and complex insurance coverage issues
- Assisted public and private entities in sensitive matters, conducting employment investigations and strategies for handling media inquiries

ACTIVITIES

Professional and Community Activities

- State Bar of New Mexico Employment and Labor Law Section, Board of Directors, 2017-present; Chair-Elect, 2018; Chair, 2019
- New Mexico State Personnel Board, appointed by Governor Susana Martinez, 2014-present
- New Mexico Defense Lawyers Association (NMDLA)
- Defense Research Institute
- Albuquerque Public Schools, volunteer
- Susan G. Komen Board of Directors, served two terms

NEWS & ARTICLES

News

Super Lawyers® Names 31 Modrall Sperling Attorneys to 2019 List; Four Named Top 25 New Mexico Super Lawyers

Posted on April 15, 2019 By Daniel Schueler

Benchmark Litigation Labor & Employment Recognizes Modrall Sperling

Posted on January 11, 2019 By Alexandra Schexnayder

Benchmark Litigation Highly Recommends Modrall Sperling

Posted on November 30, 2018 By Daniel Schueler

Modrall Sperling Attorneys Recognized by Best Lawyers® 2019

Posted on August 15, 2018 By Daniel Schueler

Super Lawyers Names 32 Modrall Sperling Attorneys to 2018 List; Four Named Top 25 New Mexico Super Lawyers

Posted on April 23, 2018 By Alexandra Schexnayder



Articles

What Can We Legally Ask Foreign Workers During the Pre-Employment Process?

June 15, 2017

By Modrall Sperling

Three Things New Mexico Employers Should Know for 2017

February 25, 2017

By Megan T. Muirhead

Guidance for Employers Dealing with Mental Illnesses in the Workplace

USLAW Magazine,

October 9, 2016

By Jennifer G. Anderson and Megan T. Muirhead

New Mexico's Whistleblower Statute 101: A Crash Course

March 31, 2016

By Megan T. Muirhead

An Employee's Bankruptcy Can Assist New Mexico Employers Defend Against The Employee's Claims

October 26, 2015

By Megan T. Muirhead

EEOC Recommends Pro-active Training and Well-defined Policies to Help Employers Protect Themselves Against Costly Employment Lawsuits

July 1, 2015

By Megan T. Muirhead

Favorable Employment Law Decision in Garcia v. APS

June 1, 2015

By Jennifer G. Anderson, Elizabeth A. Martinez and Megan T. Muirhead

Same Sex Marriage: What Do Employers Need to Know?

January 1, 2014

By Anna E. Indahl and Zachary L. McCormick

HONORS

- *Benchmark Litigation Labor & Employment, The Definitive Guide to America's Leading Labor & Employment Litigators*, 2018-present
- *Best Lawyers in America®* in Mass Tort Litigation/Class Actions – Defendants, 2016-present
- *Chambers USA Directories of America's Leading Lawyers for Business* in Labor & Employment, 2019
- *Martindale Hubbell AV®* Preeminent Peer Review Rated, 2013-present; Bar Register of Preeminent Women Lawyers
- *Southwest Super Lawyers®* (derived from a lawyer survey) 2014-present